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Why OP has ADRB, and its relationship to ODP.

In the mid-1960's, the Office of the Deputy Director for Administration established the Support Services Staff (SSS) which was charged with developing an Agency Human Resources System/Manpower Control System (HRS) -- previous work in this area was performed by a special task force. Offices of the Administration Directorate, including Office of Personnel (OP), assigned personnel directly to the SSS for the purpose of formulating and designing those phases of the HRS pertinent to selected responsibilities and procedures of their office and interactions with the activities of other offices within the operating environment. This arrangement existed until 1974 when the SSS as an organization was abolished and each participating office assumed responsibility for its own development of automated programs and interfacing with other Agency computer systems. The Office of Personnel, therefore, established the Automated Data Resources Staff (recently redesignated, Automated Data Resources Branch) for the purpose of developing and providing an integrated personnel information system which would be responsive to Agency requirements. The system is called, PERSIGN II.

The ADRB assignees carry the responsibility of developing and formalizing OP requirements of Project PERSIGN II, and preparing the processing, conversion, and report specifications of the program--the construction of functional modules. These activities involve complex interactions which necessitate the ADRB to make changes and enhancements in existing systems which deal with assignment processing and staffing, and also, the creation of new systems--these different processes are treated as one project, PERSIGN II. The project will interface with at least sixteen (16) other computer systems with varying levels of complexity and with different types of operating environments, e.g., data will be captured and transferred to Office of Finance for payroll purposes; data will be passed to the Central Badging System of Office of Security. To insure the computer systems involved perform correctly, ADRB is further responsible for the

User Test Plan--providing assistance and guidance to OP offices in writing system test specifications, insuring test objectives ~~ARE~~ ~~and~~ achieved and that documentation is complete. ADRB represents the "user" element in the construction and implementation of Project PERSIGN II.

The realization and acknowledgement by OP and Office of Data Processing of the extensive scope and complexity of Project PERSIGN II determined the mutual acceptance and essentiality of the joint relationship of the OP analysts and ODP design team. It is anticipated that at an appropriate point in the final phases and operational implementation of PERSIGN II and related systems, that ADRB personnel will be reassigned and the unit abolished.



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